



Board of Directors Minutes

Tuesday Nov 15, 2012
Courtyard Marriott
Toronto, Ontario

Present: Francisco Alvarez (Co-Chair), Sean Hillier (Secretary), Evan Dean, Mark Smith, Chad Simon, Kent Churn, Sheely Craig, Lauryn Kronick, Kerry Bell, Paul Seguil (Items 3-10 only), Susan Gapka (Items 3-10 only)
Guests: Kevin Beaulieu, TK (Item 3 only), Kiona Sinclair (Item 3 only)
Regrets: Roy Mitchell

Meeting called to order at 6:36pm.

Item	Actions
<p>Item 1: Approval of Agenda</p> <p>Motion: To approve the agenda for 15-November-2012 as presented at the Board of Directors meeting.</p> <p>Moved: F. Alvarez Second: C. Simon Carried unanimously</p> <p>Declarations of Conflict of Interest: P. Saguil noted that he has accepted a position at TD Bank as in-house legal council</p>	
<p>Item 2: Approval of Past Minutes</p> <p>Motion: To approve the minutes of 23-October-2012 Board Meeting as edited.</p> <p>Moved: S. Hillier Second: C. Simon Abstained: K. Churn, S. Craig, L. Kronick, K. Bell Carried</p>	
<p>Item 3: Executive Director's Report</p> <p>TK provided an update on the website redesign.</p> <p>K. Beaulieu provided an update on the budget and financials, office rental progress, and 2012 key dates.</p> <p>The board reviewed the strategic plan process to date.</p> <p>The board received an International Grand Marshall update.</p> <p>Motion: The IGM committee should be struck, as edited, to immediately review the IGM program and location for the 2013 festival and bring a more comprehensive report back to the</p>	<p>K. Beaulieu to provide the board with the RFP and OrgCode proposal.</p> <p>Gender expression should be included along with gender identity.</p> <p>IGM: Once a location has been selected for the IGM, then a rep from that location be selected to sit on the committee. The Board Member on the</p>

<p>board at the December meeting.</p> <p>Moved: E. Dean Second: S. Gapka Carried unanimously</p> <p>Motion: <i>Staff are directed to report on the IGM plans related to WorldPride, including budget information, in consultation with the IGM team, the WorldPride Committee and appropriate Subcommittees.</i></p> <p>Moved: F. Alvarez Second: L. Kronick Carried unanimously</p> <p>K. Sinclair provided an update on volunteer recruitment.</p>	<p>IGM committee should be the Chair of the Community Relations Committee.</p> <p>K. Beaulieu to provide the board with the Volunteer Satisfaction survey results.</p>
<p>Item 4: Election of Board Executive</p> <p>Motion: <i>To appoint the following people to the Board Executive:</i></p> <p>Co-Chairs: Francisco Alvarez & Sean Hillier Treasurer: Mark Smith Secretary: Evan Dean (Interim until Jan board meeting)</p> <p>Moved: L. Kronick Second: P. Saguil Carried unanimously</p>	<p>Governance Committee to review how Co-Chairs/Executive are elected and when.</p>
<p>Item 5: Board Committee Sign-Up and Chair Appointments</p> <p>Community Relations: L. Kronick, K. Bell, R. Mitchell , S. Gapka</p> <p>Finance & Audit: M. Smith (c), F. Alvarez, K. Churn, S. Craig</p> <p>Governance: E. Dean (c), S. Hillier, P. Saguil, S. Gapka</p> <p>Human Resources & Compensation: S. Hillier (c), C. Simon, S. Craig</p> <p>Board Recruitment and Development (Ad hoc): K. Bell, E. Dean</p> <p>Arts & Culture Committee (Ad hoc) (TBC): L. Kronick, R. Mitchell, M. Smith, C. Simon</p> <p>WorldPride 2014 Toronto: S. Hillier, F. Alvarez, C. Simon, M. Smith</p> <p><i>WP Marketing & Commutations Subcommittee:</i> F. Alvarez, L. Kronick</p>	<p>Police Liaison (1): S. Gapka</p> <p>International Grand Marshall Committee (1):</p> <p>Arts and Culture committee report to be sent to board for discussion</p>

<p>WP Human Rights Program Subcommittee: S. Hillier, Paul, Shelly</p> <p>WP Fundraising And Finance Subcommittee: K. Churn, M. Smith, F. Alvarez</p> <p>WP Community and Stakeholder Engagement Subcommittee: F. Alvarez</p> <p>WP Special Events & Ceremonies Subcommittee: C. Simon, F. Alvarez</p>	
<p>Item 6: Review of Strategic Planning Process & Next Steps</p> <p>This was reviewed in the Executive Directors report.</p>	
<p>Item 7: Board Goals for 2013</p> <p>Motion: To defer.</p> <p>Moved: S. Hillier Second: C. Simon Carried unanimously</p>	
<p>Item 8: In-Camera</p> <p>Motion: Move In-Camera</p> <p>Moved: S. Hillier Second: C. Simon Carried unanimously</p> <p>Motion: Move out of camera</p> <p>Moved: F. Alvarez Second: C. Simon Carried unanimously</p> <p>Motion: The board will create an Ad Hoc Legal committee consisting of P. Saguil, E. Dean, S. Hillier, C. Simon.</p> <p>Moved: P. Saguil Second: E. Dean Carried unanimously</p>	
<p>Item 9: Other Business</p> <p>Future Meetings: December 6, 2012 January 10, 2013 February 7, 2013</p>	
<p>Item 10: Motion to Adjourn</p> <p>Motion: To Adjourn the Meeting</p> <p>Moved: F. Alvarez Second: C. Simon</p>	

Carried unanimously	
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Meeting adjourned at 10:38pm.