



# Board of Directors Minutes

**Monday May 13, 2013**  
**Pride Haus Board Room**  
**Toronto, Ontario**

**Present:** Francisco Alvarez (Co-Chair), Sean Hillier (Co-Chair), Kerry Bell (Secretary), Evan Dean, Shelley Craig, Paul Saguil, Lauryn Kronick, Susan Gapka (items 4-9 Governance update), Chad Simon  
**Guests:** Kevin Beaulieu  
**Regrets:** Mark Smith, Kent Churn (Treasurer)

**Meeting called to order at 6:34pm**

Item	Actions
<p><b>Item 1: Approval of Agenda</b></p> <p><i><b>Motion:</b> To approve the agenda for 13-May-13 as presented.</i></p> <p>Moved: S. Craig            Second: L. Kronick            Carried Unanimously</p>	
<p><b>Item 2: Approval of Past Minutes</b></p> <p><i><b>Motion:</b> To approve the minutes for 25-Apr-13 Board Meeting.</i></p> <p>Moved: E. Dean            Second: S. Craig            Carried</p>	
<p><b>Item 3: Executive Director's Report</b></p> <p>K. Beaulieu presented the Executive Director's report, including:</p> <ul style="list-style-type: none"> <li>• City Hall Strategy</li> <li>• 2014 Parade Route</li> <li>• Meeting with Ryerson</li> <li>• Affiliate Events 2013 update</li> </ul> <p><b>Motion:</b> for staff in consultation with Team Leads to recommend a minimum of 3 parade routes for 2014, by August 1<sup>st</sup> 2013.            Moved: E. Dean            Second: S. Craig            Carried Unanimously</p>	<p><b>Action:</b> Staff to provide Board with concise list of events that occur during May and June, as per affiliate events.</p> <p><b>Action:</b> Finance and Audit Committee to meet and bring a report to the Board, regarding WPTO2014, by May 30<sup>th</sup> 2013.</p> <p><b>Action:</b> Travel for promotion of WorldPride2013 as per Prides listed , deferred to Staff for final decision.</p>
<p><b>Item 4. Board Committee Reports</b></p>	

<p><b>Board Recruitment &amp; Development Committee</b> - K. Bell provided an update.</p> <p><b>Community Relations</b> - L. Kronick provided an update.</p> <p><b>Finance &amp; Audit</b> – no update.</p> <p><b>Governance</b> - E. Dean provided an update along with the proposed revised Bylaws to the Board.</p> <p><b>Human Resources &amp; Compensation Committee</b> - S. Craig provided an update and presented to the Board with a prospective approach re the Executive Director's evaluation.</p> <p><b>WorldPride 2014 Committee</b> - F. Alvarez provided an update.</p>	
<b>Item 5. Legal Committee Update</b>	
No update	
<b>Item 6. Charitable Status</b>	
P. Saguil provided an update.	
<b>Item 7. WorldPride Gala</b>	
	<b>Action:</b> Staff to do RFP for WorldPride Gala.
<b>Item 10. Other Business</b>	
<p><b>Motion:</b> To move in-camera  Moved: C. Simon  Second: P. Saguil  Carried Unanimously</p> <p><b>Motion:</b> To move out of in-camera  Moved: C. Simon  Second: L. Kronick  Carried Unanimously</p>	<p><b>Action:</b> A Strategic Planning Committee is to be formed after the Festival in 2013.</p> <p><b>Action:</b> Deliverables for the Executive Director are to come directly from the Co- Chairs.</p>
<b>Item 11: Adjournment</b>	
<p><b>Motion:</b> <i>To adjourn the meeting.</i></p> <p>Moved: F. Alvarez  Second: L. Kronick  Carried Unanimously</p>	

**Meeting adjourned at 10:15 pm**

Next Board meeting will be on Thursday 30-May-13 @ 6:30pm.