



Pride Toronto Board
Minutes

December 9, 2013
Pride Toronto HQ

Present: S. Hillier (Chair), S. Craig, S. Gapka, D. Suvagau, A. Glyn Williams, K. Churn,
L. Kronick, C. Tremeer, K. Bell, P. Saguil, K. Beaulieu (Executive Director)
Regrets: C. Simon, M. Smith

Meeting called to order at 18:32.

Item	Action
<p>Item 1: Welcome</p>	<p><u>Motion to Approve Agenda, as amended:</u></p> <p>Moved - L. Kronick Seconded - S. Craig</p> <p>Carried</p> <p><u>No Conflicts Declared</u></p>
<p>Item 2: Approval of Minutes</p>	<p><u>Motion to Approve minutes of Oct. 7, 2013</u></p> <p>Moved - K. Bell Seconded - L. Kronick</p> <p>Carried (C. Tremeer, D. Suvagau, and A. Glyn Williams abstaining)</p> <p><u>Motion to Approve minutes of Nov. 6 2013</u></p> <p>Moved - K. Bell Seconded - C. Tremeer</p> <p>Carried</p>
<p>Item 3: ED Report</p> <ul style="list-style-type: none"> - ED presented issues for consideration and Board engaged in discussion re 2014 Parade route and potential enhancements - ED presented update of progress on arts and culture bookings, WorldPride Awards selection process, Human Rights Conference planning, and stakeholder partnerships 	<p><u>Motion to Approve the use of the 2013 Parade route for 2014, along with enhancements consistent with the ideas presented in the Executive Director's report</u></p> <p>Moved - K. Churn Seconded - S. Craig</p> <p>Carried (S. Gapka abstaining)</p>
<p>Item 4: Board Committee Reports</p> <ul style="list-style-type: none"> - K. Bell presented update from Board Recruitment and Development Committee 	<p><u>Motion to Approve Terms of Reference of Board Recruitment and Development Committee, as amended</u></p> <p>Moved - L. Kronick</p>

	<p>Seconded - C. Tremeer</p> <p>Carried</p> <p><u>Motion to Refer draft Board Recruitment Process Policy to Governance Committee for review</u></p> <p>Moved - S. Gapka Seconded - A. Glyn Williams</p> <p>Carried</p>
<p>- L. Kronick presented update from Community Relations Committee</p>	
<p>- K. Churn presented update from Finance & Audit Committee and current financial status</p> <p>- F&A Committee restructured as an internal Board committee composed only of directors</p>	<p><u>Motion to Approve Terms of Reference of Finance & Audit Committee, as amended</u></p> <p>Moved - K. Churn Seconded - S. Craig</p> <p>Carried</p>
<p>- P. Saguil presented update from Governance Committee</p>	<p><u>Motion to Approve Terms of Reference of Governance Committee</u></p> <p>Moved - P. Saguil Seconded - S. Gapka</p> <p>Carried</p>
<p>- S. Craig presented update from Human Resources & Compensation Committee</p>	<p><u>Motion to Approve Terms of Reference of Human Resources & Committee, as amended</u></p> <p>Moved - S. Craig Seconded - D. Suvagau</p> <p>Carried</p>
<p>- S. Gapka presented update from World Pride Engagement Committee</p>	<p><u>Motion to Approve Terms of Reference of World Pride Engagement Committee, as amended</u></p> <p>Moved - S. Gapka Seconded - S. Hillier</p> <p>Carried</p>

<p>Item 5: Other Business</p> <ul style="list-style-type: none">- ED confirmed details of holiday party- Board discussed attendance at and appointing delegates to MTM meetings- Board discussed scheduling of next meetings and retreat for strategic planning, team building, and skills development- S. Hillier provided update regarding recent in-person meeting with InterPride delegates- K. Bell provided update regarding discussions with FCP about Parade float	<p><u>Motion to Adjourn</u></p> <p>Moved - K. Bell Seconded - S. Hillier</p> <p>Carried</p>
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Meeting adjourned at 20:45.

NEXT MEETING: January 6, 2014