



Board of Directors Minutes

**Monday, October 17, 2011
Pride Toronto Board Room
14 Dundonald Street
Toronto, Ontario**

Present: Francisco Alvarez (Co-Chair), Margaret Ngai (Co-Chair), Evan Dean, (Secretary), Daniel Knox (Treasurer), Chad Simon, Luka Amona, Roy Mitchell,

Guests: Ryan Lester (Fundraising Director) – Items 3 & 4

Meeting called to order at 6:40 pm.

Item	Actions
<p>Item 1: Approval of Agenda</p> <p><i>Motion: To approve the agenda for 17-Oct-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: F. Alvarez Second: E. Dean Carried unanimously</p>	
<p>Item 2: Approval of Past Minutes</p> <p><i>Motion: To approve the minutes for 14-Sep-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: C. Simon Second: R. Mitchell Carried unanimously</p>	
<p>Item 3: 2012 Budget</p> <p>D. Knox presented changes to the 2011/12 budget.</p> <p><i>Motion: To approve the updated 2012 Budget as presented at the Board of Directors meeting.</i></p> <p>Moved: D. Knox Second: F. Alvarez Carried unanimously</p>	
<p>Item 4: AGM Finance Report and Audit update</p> <p>D. Knox presented an update the 2011 Audit, the auditors and the financial statements for the AGM. Pride Toronto will continue to search for new auditors, and hold an RFP for 2011/12.</p>	

<p>Item 5: Organizational Structure L. Amona presented recommended changes to the organizational structure of Pride Toronto.</p> <p>Motion: <i>To accept the changes to the organizational structure as presented at the Board of Directors meeting with changes.</i></p> <p>Moved: L. Amona Second: E. Dean Carried unanimously</p>	
<p>Item 6: VPM Search Update L. Amona provided a review of the VPM search process</p>	
<p>Item 7: Executive Director Recommendation L. Amona presented the recommended candidate to be appoint as the new Executive Director of Pride Toronto</p> <p>Motion: <i>To appoint Kevin Beaulieu as the new Executive Director of Pride Toronto</i></p> <p>Moved: L. Amona Second: E. Dean Carried unanimously</p>	
<p>Item 8: Board Candidates for AGM E. Dean presented the candidates for the board that have been interviewed with recommendations.</p> <p>Motion: <i>To accept Luka Amona, Chad Simon, Sean Hillier, Mark Smith, Tyler Johnson, Susan Gapka, Paola Solorzano, James Dubro, Stefanknee Wolcht, & Marcelo Gomez-Wiuckstern as candidates to be presented at the AGM for consideration for election to the board</i></p> <p>Moved: E. Dean Second: M. Ngai Abstained: L. Amona, C. Simon Carried unanimously</p>	
<p>Item 9: AGM Agenda Board discussed upcoming AGM agenda and made changes.</p>	
<p>Item 10: Approval of Membership List E. Dean presented the membership list for approval.</p> <p>Motion: <i>To approve the membership list as presented at the Board of Directors meeting.</i></p> <p>Moved: R. Mitchell Second: F. Alvarez Carried unanimously</p>	
<p>Item 11: Annual Report E. Dean presented an update on the status of the Annual Report.</p>	

<p>Item 12: Board Committees Update: Governance, Human Resources, Audit/Finance, WorldPride, Outreach E. Dean provided an update on the work of the Governance Committee L. Amona provided an update on the work of the Human Resources and Compensation Committee D. Knox provided an update on the work of the Finance & Audit Committee F. Alvarez provided an update on the work of the World Pride 2014 Committee R. Mitchell provided an update on the work of the Outreach Committee</p>	
<p>Item 13: INTERPRIDE Conference F. Alvarez provided an update on the INTERPRIDE Conference.</p>	
<p>Item 14: Other Business</p> <ul style="list-style-type: none"> a) Trans Bill - F. Alvarez provided an update. A new letter is to be sent to all MPs showing support for this bill b) Gay Travel – F. Alvarez provided an update. A letter of support to be sent for additional LGBT Infrastructure c) Uganda – F. Alvarez provided an update. L. Amona to work with Uganda group looking for support d) 519 Extension – F. Alvarez provided an update on proposed expansion of 519 Beer Garden during Pride. 	
<p>Item 15: Motion to Adjourn</p> <p>Motion: <i>To Adjourn the Meeting</i></p> <p>Moved: F. Alvarez Second: L. Amona Carried unanimously</p>	

Meeting adjourned at 11:02 pm.

October 27th at 6:41 pm.

<p>Item 16: Approval of Membership List E. Dean presented additional members to be approved before beginning of AGM.</p> <p>Motion: <i>To approve the additional eight (8) members before beginning AGM.</i></p> <p>Moved: E. Dean Second: C. Simon Carried unanimously</p>	
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