



Board of Directors Minutes

Wednesday, February 15, 2012
 Pride Toronto Board Room
 14 Dundonald Street
 Toronto, Ontario

Present: Francisco Alvarez (Co-Chair), Luka Amona (Co-Chair), Sean Hillier (Secretary), Evan Dean, Susan Gapka, Mark Smith
Guests: Kevin Beaulieu, Ben Freeman (Item 4 Only), TK (Item 4 Only)
Regrets: Daniel Knox (Treasurer), Roy Mitchell, Chad Simon

Meeting called to order at 6:35pm.

Item	Actions
<p>Item 1: Approval of Agenda</p> <p>Motion: To approve the agenda for 15-Feb-12 as presented at the Board of Directors meeting.</p> <p>Moved: S. Gapka Second: S. Hillier Carried unanimously</p>	
<p>Item 2: Approval of Past Minutes</p> <p>Motion: To approve the minutes of the January 18, 2012 Board Meetings as presented at the Board of Directors meeting.</p> <p>Moved: F. Alvarez Second: L. Amona Carried unanimously</p> <p>Motion: To approve the minutes of the January 21, 2012 Board Meetings as edited at the Board of Directors meeting.</p> <p>Moved: S. Hillier Second: L. Amona Carried unanimously</p> <p>Motion: To approve the minutes of the January 28, 2012 Board Meetings as presented at the Board of Directors meeting.</p> <p>Moved: L. Amona Second: F. Alvarez Abstain: S. Gapka Carried</p>	
<p>Item 3: Arts and Culture Plan</p> <p>Staff presented the 2012 festival Arts & Culture plan.</p>	

<p>Motion: To accept the Arts & Culture as presented to the Board for implementation during the 2012 festival.</p> <p>Moved: M. Smith Second: E. Dean Carried unanimously</p>	
<p>Item 4: Report provided by K. Beaulieu to the Board regarding:</p> <p>Finances Office Rental Community Relations WorldPride Branding WorldPride Activities Procurement</p>	<p>ED to report back regarding new ways to spark interest in renting the office. Develop a contingency plan for office accessibility if you can't rent the office.</p>
<p>Item 5: Update regarding the General Meeting</p> <p>Motion: The Board would like to send its sincere gratitude to the Membership Committee and Governance committee for the hard work they have done over the past year to bring forth these recommendations.</p> <p>Moved: S. Gapka Second: F. Alvarez Carried unanimously</p> <p>Motion: To accept the By-Law changes for Membership (By-Law items 3-10) as presented and bring these changes forth to the membership for approval at the next meeting of the membership.</p> <p>Moved: S. Hillier Second: E. Dean Carried unanimously</p> <p>Motion: To accept the Membership Program Policy & Procedures as edited.</p> <p>Moved: E. Dean Second: S. Hillier Carried unanimously</p> <p>Motion: To cancel the Board of Director Election scheduled for the March-1-2012 General Meeting.</p> <p>Moved: L. Amona Second: E. Dean Abstain: S. Gapka Carried</p> <p>Motion: To approve the Agenda for the General Membership Meeting of March 1, 2012.</p> <p>Moved: L. Amona Second: F. Alvarez Carried unanimously</p>	

<p>Item 6: Board Committee Terms of Reference</p> <p>Motion: To approve the following Terms of Reference, as edited: Board Recruitment and Development Sub-Committee; Governance Committee; Human Resources & Compensation Committee; WorldPride 2014 Committee.</p> <p>Moved: F. Alarez Second: L. Amona Carried unanimously</p>	<p>The committee's which have yet to submit their Terms of Reference to the Board must do so at the next board meeting.</p>
<p>Item 7: Update from the Board Committee</p> <p>Board Recruitment & Development: Nothing new to report.</p> <p>Community Relations: The committee will hold it first meeting next week.</p> <p>Finance & Audit: Nothing new to report.</p> <p>Governance: Social Media Policy, By-Law changes have now come to the Board, and the board reviewed the Dispute Resolution Process.</p> <p>HRCC: Staff Hiring.</p> <p>WorldPride 2014: Presented the results of the Board retreat; creating new sub-committee's; terms of reference for all previous work done has been completed by the committee.</p> <p>Motion: To re-open the discussion regarding the Mission Statement for WorldPride2014.</p> <p>(Two-Thirds Vote Required) Moved: F. Alvarez Second: L. Amona Carried unanimously</p> <p>Motion: To approve the following as the Mission Statement of WorldPride 2014: <i>"WorldPride 2014 Toronto is an international celebration incorporating activism, education, and the history and culture of global LGBTTIQQ2SA communities. It will highlight Canada's continued progress in human rights, and the diversity and dynamism of Toronto."</i></p> <p>Moved: F. Alvarez Second: L. Amona Carried unanimously</p>	<p>CAPIC is to review the Dispute resolution process and deadline for the 2012 festival.</p>
<p>Item 8: Pride Toronto Float & Parade Awards</p> <p>Motion: To defer this matter until next month.</p> <p>Moved: L. Amona Second: F. Alvarez Carried unanimously</p>	

<p>Item 9: Trans Right Bill</p> <p><i>S. Gapka updated the Board on Trans events and current legal /legislative issues within the community.</i></p>	
<p>Item 10: Review of Social Media Policy</p> <p>Motion: <i>To defer this matter until the next board meeting.</i></p> <p>Moved: S. Hillier Second: E. Dean Carried unanimously</p>	<p>The Board should review and provide any feedback they may have regarding the policy to Kevin via e-mail. The policy will be reviewed by staff and provided to Governance to complete a final draft before bringing it to the Board for approval.</p>
<p>Item 11: Pride Festival Expansion</p> <p>Motion: <i>To defer this matter until the next board meeting.</i></p> <p>Moved: S. Hillier Second: E. Dean Carried unanimously</p>	<p>Review the dates slated for the Pride Weekend each year leading up to WorldPride.</p>
<p>Item 12: International Grand Marshall Plan</p> <p>Motion: <i>The board accepts the recommended list of candidates for the IGM position for the 2012 festival and selects Goran Miletic as the 2012 International Grand Marshall.</i></p> <p>Moved: S. Hillier Second: L. Amona Carried unanimously</p> <p>Motion: <i>Be it resolved that Zdravko Cimbaljevic will act as an alternate for the 2012 International Grand Marshall position.</i></p> <p>Moved: E. Dean Second: M. Smith Carried</p>	
<p>Item 13: Other Business</p> <p>None</p>	
<p>Item 14: Motion to Adjourn</p> <p>Motion: <i>To Adjourn the Meeting</i></p> <p>Moved: E. Dean Second: S. Hillier Carried unanimously</p>	

Meeting adjourned at 10:45pm.

Additional Items

Item 15: Approval of Membership

Motion: *To approve all Pride Toronto's Team Leads & Advisors as members of the organization*

Moved: S. Hillier
Second: E. Dean
Carried

Motion passed at 18:30 on 01-March-12