



Board of Directors Minutes

Monday October 07th, 2013
Pride Haus Board Room
Toronto, Ontario

Present: Francisco Alvarez (Co-Chair) (item1-7), Sean Hillier (Co-Chair), Kerry Bell (Secretary), Evan Dean, Paul Saguil(item 3-10), Susan Gapka (item 3-10), Lauryn Kronick, Chad Simon, Kent Churn (Treasurer), Shelley Craig(item 7-10)

Guests: Kevin Beaulieu
Sam Marinucci (Marinucci & Company Chartered Accountants)

Regrets: Mark Smith

Meeting called to order at 6:30pm

Item	Actions
Item 1: Welcome and Approval of Agenda <ul style="list-style-type: none"> Declaration of Conflicts of Interest 	
<p>F. Alvarez declared a conflict of interest with item 8.</p> <p>Motion: To approve the evening's agenda. Moved: L. Kronick Second: C. Simon Carried unanimously</p>	
Item 2: Approval of Past Minutes	
<p>Motion: To approve the minutes for 16-Sep-13 Board meeting. Moved: E. Dean Second: F. Alvarez Carried</p>	
Item 3: Executive Director's Report	
<p>K. Beaulieu presented the Executive Director's report including:</p> <ul style="list-style-type: none"> Audited Financial Statements Montreal/InterPride update (Montreal Pride debrief) Chartable Status Update Arts & Culture Update Website Update IGM Report 519 / Ryerson Quad Nuit Blanche Activation Halloween Activation <p>Sam Marinucci presented the year's financials.</p> <p>Motion: To approve the financial statements as amended. Moved: K. Churn Second: P. Saguil Carried</p>	<p>Action: Staff to liaise with auditor (Sam) to provide a more detailed update on the 2012 financials.</p> <p>Action: Staff to liaise with Arts and Culture Manager to find out what assistance/support he needs, find out about Artiste share to gain assistance for international artistes and review Arts and Culture slide to see if it needs rearranging. This meeting is to take place before November 03, 2013.</p> <p>Action: Co- Chairs to meet with staff in regards to updating Artistes information.</p> <p>Action: F. Alvarez, L. Kronick and C.</p>

<p>Motion: To appoint S. Gapka as voter designate at InterPride conference. Moved: E. dean Second: L. Kronick Carried unanimously</p> <p>K. Beaulieu, F. Alvarez and S. Gapka were appointed to speak on behalf of Pride Toronto at the InterPride conference, with an agreement that all Board Members attending InterPride must come to a consensus as it relates to a quorum issue. The Board decided on a \$5000.00 cap as it relates to the sponsorship fund.</p> <p>Motion: To move forward with staff IGM recommendations 1 and 2 as edited, with 2 additional Board Members to be added, post AGM. Moved: E. Dean Second: C. Simon Carried</p>	<p>Simon to meet with Arts and Culture Manager and Operations Manager to discuss the progress of that department.</p> <p>Action: Staff to provide the Board with a draft of upcoming relevant calendar events by the next Board meeting.</p>
<p>Item 4: Legal Committee Update</p>	
<p>No update provided</p>	
<p>Item 5: Board Committee Reports</p>	
<p>Board Recruitment & Development Committee - K. Bell provided an update, including the revised BRDC recruitment policy.</p> <p>Community Relations – L. Kronick provided an update</p> <p>Finance & Audit – K. Beaulieu, K. Churn and S. Marinucci provided an update.</p> <p>Governance - E. Dean provided an update. As this was his final Board meeting he was thanked for his hard work on the Governance Committee and for his overall capacities he has served Pride Toronto over the past three years.</p> <p>Human Resources & Compensation Committee - S. Craig provided an update.</p> <p>Motion: To defer the creation of an accessibility policy to the Governance Committee and staff, to be developed post AGM. Moved: E. Dean Second: S. Hillier Carried unanimously</p>	
<p>Item 6: Board Communication</p>	
<p>Item 7: Aboriginal Grant for Staffing Position</p>	
<p>Motion: To approve the Miziwe Biik application, job description and budget, as stipulated. Moved: E. Dean Second: S. Gapka Carried Unanimously</p>	<p>Action: Staff to ensure that VPM has plan in place to replace event Team Lead and to advise said Team Lead that a condition of hire is that he trains his replacement.</p>
<p>Item 8: AGM / Candidate Selection</p> <ul style="list-style-type: none"> • Staff Recommendation re: Auditor 	
<p>Motion: To bring forward to the membership and reappoint the auditor for the next fiscal year, 2013/2014.</p>	

<p>Moved: S. Gapka Second: L. Kronick Carried unanimously</p> <p>Motion: To approve the BRDC Recruitment Policy as amended. Moved: E. Dean Second: K. Bell Carried unanimously</p> <p>Motion: To approve the slate of candidates to go forward at the AGM as selected. Moved: E. Dean Second: L. Kronick Carried</p> <p>Email Motions:</p> <p>Motion: To approve Dana Suvagau as a candidate going forward at the AGM due to candidate withdrawing. Moved: S. Hillier Second: C. Simon Carried</p> <p>Motion: With regret, to accept F. Alvarez's resignation from the Pride Toronto Board. Moved: S. Gapka Second: S. Craig Carried</p> <p>Motion: To put forward 5 candidates for 3 positions to stand for election in front of the membership, therefore approving Dave Mossman as a candidate going forward at the AGM. Moved: M. Smith Second: S. Craig Carried unanimously</p>	
<p>Item 9: Other Business - Next Board Meeting tentative date</p> <p>Email motion: That the Board approves Ashu Ismail as pro bono external counsel to assist the Co- Chair in presiding over the 2013 AGM. Moved: P. Saguil Second: S. Craig Carried</p>	<p>ACTION: Board to have more "in-camera" discussions at Board meetings as it relates to Strategic Management.</p>
<p>Item 10: Adjournment</p>	
<p>Motion: <i>To adjourn the meeting.</i> Moved: L. Kronick Second: K. Bell Carried Unanimously</p> <p>Meeting adjourned at 10:28pm</p>	

The next Board meeting was tentatively scheduled for Wednesday November 6th 2013 @ 6:30pm.