



# Board of Directors Minutes

**Monday, March 11, 2013**  
**Pride Toronto Boardroom**  
**Toronto, Ontario**

**Present:** Francisco Alvarez (Co-Chair), Sean Hillier (Co-Chair), Kerry Bell (items 3-10), Evan Dean, Shelley Craig, Susan Gapka (items 3-10), Lauryn Kronick (items 1-3), Paul Saguil (items 1-5), Chad Simon  
**Guests:** Kevin Beaulieu, TK (items 1-3)  
**Regrets:** Kent Churn, Mark Smith

**Meeting called to order at 6:40pm**

Item	Actions
<p><b>Item 1: Approval of Agenda</b></p> <p><b>Motion:</b> <i>To approve the agenda for 11-Mar-13 as presented</i></p> <p>Moved: F. Alvarez            Second: S. Hillier            Carried Unanimously</p>	
<p><b>Item 2: Approval of Past Minutes</b></p> <p><b>Motion:</b> <i>To approve the minutes for 11-Feb-13 Board Meeting as presented</i></p> <p>Moved: E. Dean            Second: C. Simon            Carried Unanimously</p>	
<p><b>Item 3: Executive Director's Report</b></p> <p>K. Beaulieu presented the Executive Director's report, including:</p> <ul style="list-style-type: none"> <li>• Introduction of Jaime Martino as Director of Operations</li> <li>• Presentation of Arts &amp; Culture Plan for 2012 Festival by TK</li> <li>• New Website</li> <li>• Charitable Status</li> <li>• Yonge/Dundas Square</li> <li>• Dispute Resolution Process/City Hall</li> <li>• Policy Implementation</li> <li>• Volunteer Recruitment</li> <li>• TransPride</li> </ul>	<p><b>Staff</b> to present updated Arts &amp; Culture schedule at 28-Mar-13 Meeting</p> <p><b>K. Beaulieu</b> to set-up meeting between Board and Lawyers to discuss plan for Charitable Status</p>
<p><b>Item 4: Board Executive Elections</b></p> <p>Board held discussion and elections for Treasurer and Secretary positions.</p>	

<p><b>Motion:</b> To appoint Kent Churn as Treasurer and Kerry Bell as Secretary</p> <p>Moved: E. Dean Second: C. Simon Carried</p>	
<p><b>Item 5: Legal Committee Update</b></p> <p><b>Motion:</b> To move in-camera</p> <p>Moved: P. Saguil Second: C. Simon Carried Unanimously</p> <p><b>Motion:</b> To move out of in-camera</p> <p>Moved: F. Alvarez Second: S. Hillier Carried Unanimously</p> <p><b>Motion:</b> To uphold the recommendation of HRCC regarding complaint</p> <p>Moved: S. Craig Second: S. Hillier Carried</p> <p><b>Motion:</b> To direct newly elected and past treasurer to meet to discuss work to date then to report to Finance &amp; Audit Committee</p> <p>Moved: P. Saguil Second: S. Gapka Carried Unanimously</p>	
<p><b>Item 6: Board Committee Reports</b></p> <p><b>Board Recruitment &amp; Development Committee (K. Bell) –</b> K. Bell presented Board Evaluation working plan and forms</p> <p><b>Community Relations (K. Bell/S. Gapka) –</b> Update provided</p> <p><b>Finance &amp; Audit (K. Beaulieu) –</b> Financial update provided</p> <p><b>Governance (E. Dean) –</b> New By-Law being developed based on Ontario Not-For-Profit Act, 2009</p> <p><b>Human Resources &amp; Compensation Committee (S. Craig) –</b> Update provided</p> <p><b>WorldPride 2014 Committee (F. Alvarez) –</b> Update provided.</p> <p><b>Motion:</b> To approve the WorldPride 2014 Community and Stakeholder Engagement Sub-Committee Terms of Reference as presented</p>	

<p>Moved: F. Alvarez Second: S. Hillier Carried Unanimously</p> <p>K. Bell resigned from WorldPride 2014 Community and Stakeholder Engagement Sub-Committee</p> <p>S. Gapka joined WorldPride 2014 Community and Stakeholder Engagement Sub-Committee</p>	<p><b>Board/Staff</b> to look into holding WP Fundraiser in the fall</p>
<p><b>Item 7: Gala &amp; PT Awards (2013)</b></p> <p>K. Beaulieu provided an update on the 2013 Gala &amp; Awards.</p>	<p><b>K. Beaulieu</b> to provide a budget and workplan for 28-Mar-13 meeting</p>
<p><b>Item 8: FCP Ottawa</b></p> <p>S. Hillier provided an update on FCP</p> <p><b>Motion:</b> <i>To have Pride Toronto endorse the following people for positions as stated:</i>  <i>S. Hillier – VP Governance</i>  <i>K. Bell – Regional Director</i>  <i>Chris Ellis – Region 7 InterPride Director</i></p> <p>Moved: F. Alvarez Second: S. Craig Carried Unanimously</p> <p>K. Bell to act as designated voter for Pride Toronto at FCP 2013</p>	
<p><b>Item 9: Other Business</b></p> <ol style="list-style-type: none"> <li>1. K. Beaulieu provided an update on Travel Opportunities</li> <li>2. S. Gapka provided an update on Federal Bill C279</li> <li>3. S. Craig provided information on CIHR Event at the 519</li> </ol>	<p><b>K. Beaulieu</b> to provide a list of travel opportunities for Board Members at 28-Mar-13</p> <p><b>Staff</b> to send a letter of support for Bill C279 to all MPs</p>
<p><b>Item 12: Adjournment</b></p> <p><b>Motion:</b> <i>To adjourn the meeting</i></p> <p>Moved: S. Hillier Second: K. Bell Carried Unanimously</p>	

**Meeting adjourned at 10:15 pm**