



Board of Directors Minutes

Thursday August 15th, 2013
Pride Haus Board Room
Toronto, Ontario

Present: Francisco Alvarez (Co-Chair), Sean Hillier (Co-Chair), Kerry Bell (Secretary), Evan Dean, Shelley Craig, Paul Saguil, Susan Gapka (item 3-11), Kent Churn (Treasurer) (item 1-3), Chad Simon
Guests: Kevin Beaulieu
Regrets: Mark Smith, Lauryn Kronick

Meeting called to order at 6:39pm

Item	Actions
<p>Item 1: Welcome and Approval of Agenda</p> <ul style="list-style-type: none"> Declaration of Conflicts of Interest <p>Motion: To approve the evening's agenda Moved: K. Bell Second: P. Saguil Carried unanimously</p>	
<p>Item 2: Approval of Past Minutes</p> <p>Motion: To approve the minutes for 10-Jun-13 Board Meeting.</p> <p>Moved: E. Dean Second: S. Craig Carried</p>	
<p>Item 3 Executive Director's Report</p> <p>K. Beaulieu presented the Executive Director's report including:</p> <ul style="list-style-type: none"> Festival Debrief IGM Report New ORG Chart WorldPride Awards WorldPride Arts & Culture Update WorldPride Events Update (Action Plan) Charitable Status Update Legal Updates <p>Motion: For the IGM team to bring back all 8 former IGMs with plan A, and defer the 2014 IGM discussion to another meeting. Moved: C. Simon Second: K. Bell Carried</p> <p>Motion: for the IGM \$30,000 budget to be amended Moved: E. Dean Second K. Bell</p>	<p>Action: Staff to liaise with the Volunteer Program Manager to have discussions about potentially having future festival team debriefs happen later than 3pm.</p> <p>Action: Staff to further revise the organizational chart.</p>

<p>Carried Unanimously</p> <p>Motion: to bring concerns in regards to the opening and closing ceremony in consultation with HRCC as it relates to the new organizational chart. Moved: P. Saguil Second: C. Simon Carried</p> <p>Motion: to endorse the list of judges for the WorldPride Awards, directing staff to approach judging panel as ranked, subject to swapping candidates 2 & 3. Moved: P. Saguil Second: C. Simon Carried</p> <p>Motion: To take list of WorldPride Awards nominees as amended and send it forward to staff for further discussion. Moved: P. Saguil Second: S. Gapka Carried</p> <p>Motion: To accept the recommendation of the WorldPride Arts & Culture Projects Application Process with an ask that a report comes back to the Board as it relates to the execution. Moved: E. Dean Second: F. Alvarez Carried Unanimously</p> <p>Motion: to go in-camera Moved: P. Saguil Second: C. Simon Carried unanimously</p> <p>Motion: to move out of in-camera Moved: P. Saguil Second: C. Simon Carried unanimously</p>	
<p>Item 4: Parade Route Change</p>	
<p>Motion: To select option 3 as the parade route with an amendment of staging along Queens Park Circle or along Bloor Street. Moved: P. Saguil Second: S. Craig Carried</p>	
<p>Item 5. Board Committee Reports</p>	
<p>Board Recruitment & Development Committee - K. Bell provided an update to include a countdown in preparation for the AGM.</p> <p>Community Relations - no update.</p> <p>Finance & Audit – no update.</p> <p>Governance - E. Dean provided an update.</p>	

Human Resources & Compensation Committee - S. Craig provided an update.	
Item 6. WorldPride Events/Travel	
	Action: Staff to consult with WorldPride Manager to develop an informational WorldPride document.
Item 7. Sochi/Russia Discussion	
Motion: to accept the letter and send out a release/statement adding concepts of intersex and trans.	Action: Staff to find templates and start preparing advocacy policy as it relates to revising Pride Toronto's missions and values and draft a new template to bring to the Governance Committee
Item 8. DRP Chair	
	Action: P. Saguil to come back to the Board with list of Lawyers to potentially become DRP Chairs, to have on or around June 1 st 2014.
Item 9. Other Business	
	Action: Staff to meet and come up with skill sets development and budget as it relates to Ryerson training and certification for volunteers. Action: Staff to put lock on Board Office and give keys to Board Directors.
Item 11: Adjournment	
Motion: <i>To adjourn the meeting.</i> Moved: S. Gapka Second: F. Alvarez Carried Unanimously	

Meeting adjourned at 11:13 pm

Next Board meeting will be on Thursday September 19th 2013 @ 6:30pm.