



Board of Directors Minutes

Monday, November 3, 2011
Pride Toronto Board Room
14 Dundonald Street
Toronto, Ontario

Present: Francisco Alvarez, Evan Dean, Daniel Knox, Chad Simon, Luka Amona, Roy Mitchell, Sean Hillier, Susan Gapka, Paola Solorzano, Kevin Beaulieu

Regrets: Mark Smith

Meeting called to order at 6:29 pm.

Item	Actions
<p>Item 1: Approval of Agenda</p> <p><i>Motion: To approve the agenda for 3-Nov-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: F. Alvarez Second: E. Dean Carried unanimously</p>	
<p>Item 2: Approval of Past Minutes</p> <p><i>Motion: To approve the minutes for 17-Oct-11 as presented at the Board of Directors meeting.</i></p> <p>Moved: C. Simon Second: L. Amona Abstain: S. Gapka, S. Hillier, P. Solorzano Carried</p>	
<p>Item 3: Introduction of new Board Members Board introduces themselves to each other.</p>	
<p>Item 4: Review of Pride Toronto Organizational Structure L. Amona presented the new Organizational Structure (approved at 17-Oct-11 Board Meeting) to the board for the benefit of new Board Members.</p>	
<p>Item 5: Review of 2011/12 Budget D. Knox reviewed the 2011/12 Budget (approved at 17-Oct-11 Board Meeting) with the board for the benefit of new Board Members</p>	
<p>Item 6: Update on Audit D. Knox provided an update on the Audit process for both the 2010/11 and 2011/12 fiscal years.</p>	<p>D. Knox to prepare RFP for new Auditor to go out by 15-Nov-11</p>

<p>Item 7: Election of new Executive Board discusses executive positions.</p> <p>Motion: <i>To acclaim Francisco Alvarez (Co-Chair), Luka Amona (Co-Chair), Daniel Knox (Treasurer), Sean Hillier (Secretary) as the new Board Executive of Pride Toronto</i></p> <p>Moved: S. Gapka Second: E. Dean Carried unanimously</p>	
<p>Item 8: Motion re: new Signing Officers of the Corporation Item deferred to next meeting</p>	
<p>Item 9: Board Committees Board discussed the make-up of each of the board committee. Membership Committee to remain unchanged.</p> <p>Motion: <i>To constitute Pride Toronto Board Committee's as discussed and attached.</i></p> <p>Moved: E. Dean Second: S. Gapka Carried unanimously</p>	
<p>Item 10: Goals for 2011/12 F. Alvarez led a discussion on setting goals for the 2011/12 Fiscal Year.</p>	
<p>Item 11: Monthly Coordinators Meeting L. Amona provided the board with an update on the new Monthly Team Meeting structure.</p>	
<p>Item 12: Board Orientation L. Amona provided an update on the Board Orientation process for new board members</p>	
<p>Item 13: 2012 Theme Board discussed timelines for selecting 2012 theme. TK (Arts & Culture Manager) and K. Beaulieu (ED) to lead process and report back to board. Selection of theme to occur by the end of January.</p>	<p>K. Beaulieu & TK to develop process for selecting 2012 theme</p>
<p>Item 14: WorldPride 2014 F. Alvarez provided an update on planning for WorldPride 2014</p>	
<p>Item 15: Board Meeting Schedule Board set meeting schedule through March 2012 Board to meet on the following dates: 7-Dec-11 18-Jan-12 15-Feb-12 14-Mar-12</p>	

<p>Item 16: Other Business</p> <p>a) Trans Day of Remembrance - S. Gapka discussed the Trans Day of Remembrance (November 20th). Pride Toronto to release an open letter to all MPs on that day in support of new Trans Rights Bill</p> <p>b) Thank-you for Margaret Ngai – F. Alvarez discussed an official thank-you for former board co-chair Margaret Ngai</p>	<p>F. Alvarez & S. Gapka to draft open letter of support for new Trans Rights Bill</p>
<p>Item 17: Motion to Adjourn</p> <p>Motion: <i>To Adjourn the Meeting</i></p> <p>Moved: S. Gapka Second: P. Solorzano Carried unanimously</p>	

Meeting adjourned at 8:55 pm.

<p>Appendix A: Summary of Pride Toronto Board Committees (Discussed and approved at 3-Nov-11 Board Meeting)</p>
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Governance

E. Dean (Chair)
S. Hillier
S. Gapka

Finance & Audit

D. Knox (Chair)
F. Alvarez

Community Relations

S. Gapka (Chair)
R. Mitchell
C. Simon
P. Solorzano

Human Resources & Compensation

L. Amona (Chair)
D. Knox
S. Hillier

Board Development

P. Solorzano (Chair)
E. Dean
R. Mitchell
L. Amona

WorldPride 2014

F. Alvarez (Chair)
L. Amona
C. Simon
M. Smith
P. Solorzano
S. Hillier