



WorldPride 2014 Toronto

Parade Terms and Conditions

Pride Week is a celebration of our LGBTTIQQ2SA* communities. It is a weeklong festival held from June 20 to 29 2014, culminating in three days of marches, parades, concerts and revelry, building towards the joyous energy of the WorldPride Parade. Pride Week is one of Canada's largest arts & cultural festivals with an attendance of 1.2 million people over three days. It attracts visitors from all over Ontario and other parts of Canada, the United States, and indeed the world.

This year we welcome more visitors than ever before when Toronto hosts WorldPride, the largest international celebration of LGBTTIQQ2SA arts and culture Canada has ever seen.

Online Application Information

Pride Toronto retains the right to refuse any application without liability. Pride Toronto retains the right to cancel Pride Week or Pride Week events at any time, in part or in full, without liability. The act of receiving an online application shall not be deemed to impart or imply any obligation for Pride Toronto to accept any bid or application. Upon approval of an application, the successful applicant will be notified via email of their acceptance into the 2014 WorldPride Parade. Applications will be considered incomplete and will not be placed on hold if full payment is not made. **Refunds for cancelled applications will be issued after WorldPride 2014. Application close date is firm.**

In order to participate in the 2014 WorldPride Parade, all organizations, affiliates, and individuals must:

- Support the mission, vision, and values of Pride Toronto (APPENDIX A)
- Sign the Parade Undertaking document (APPENDIX B)
- Abide by the Rules of Parade Entry (separate document) and all Terms and Conditions
- Acknowledge that a failure to honour the Parade and March Undertaking or comply with Pride Toronto's rules could result in penalties, including the person or group's exclusion from future Parades or Marches.
- Agree that any violations of the rules and policies will be resolved through the appropriate complaints

* LGBTTIQQ2SA is an abbreviation representing an array of identities including, but not limited to, Lesbian, Gay, Bisexual, Transsexual Transgender, Intersex, Queer/questioning, 2-spirited and Allied

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policy of Pride Toronto, including the Dispute Resolution Process (separate document)

- Agree that if a complaint is made, the applicant will participate in the appropriate Pride Toronto complaints process, and abide by the final ruling of a complaints officer or the complaints appeal.

All applicants must meet category eligibility requirements as outlined in the online application. If requested by Pride Toronto, applicants must provide proof that they qualify for the category applied for. Should there be a dispute, Pride Toronto reserves the right to deny an application on the grounds of ineligibility or offer the Parade and March Applicant an opportunity to re-apply under the appropriate category with payment of the appropriate fees.

Parade and March participants who breach any of the terms and conditions may be banned from participating in future Pride Toronto Events. Please note that the Pride Parade, Dyke March and Trans March are rain or shine events. Pride Toronto does not assume any liability for bad or inclement weather or other factors outside the control of Pride Toronto. For further WorldPride 2014 information visit our web site at www.worldpridetoronto.com All applicants for participation in the Parade and March are required to thoroughly read and agree to all of the following. By completing this application and affixing a signature thereto, the Applicant agrees to abide by the Terms and Conditions listed below:

WHEREAS

On behalf of and with authority of the organization/ business/ individual making this application:

- 1) The Applicant confirms that they are of the age of majority and have the authority to assume full responsibility for the behaviour of all persons participating in the contingent falling under this application. The Applicant further agrees to comply by and enforce all applicable laws and regulations in connection with the event.
- 2) The Applicant operates in a manner consistent with the celebration of Pride and the positive value of diversity and identity in the Lesbian, Gay, Bisexual, Transsexual, Transgender, Intersex, Queer/Questioning, 2-spirited and Allied communities.
- 3) The Applicant hereby declares that policies upholding equal opportunity and non-discrimination have been adopted, by which discrimination on the grounds of Race, Colour, Creed, National Origin, Religious or Political affiliation, Sex, Age, Personal or Family Relationships, Disabilities, HIV/AIDS, Income Restrictions, Union Affiliation, Sexual Orientation and Gender Orientation is prohibited by the organization/business or individual.
- 4) The Applicant understands that alcoholic beverages and controlled substances are not permitted

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onsite or on the Parade or March route or staging area.

- . 5) The Applicant specifically agrees that Pride Toronto assumes no responsibility for damages to persons or property however caused, as a result of or pertaining to the participation and/or activities of the organization/business or individual.

- . 6) Messaging in the Parade or March:
 - a) The Applicant will not present any messages - verbal, written, in imagery or otherwise - that promotes or condones violence or the incitement of hatred as defined in the Criminal Code of Canada.

 - b) The Applicant will respect the right of all members and supporters of the lesbian, gay, bisexual, transsexual, transgender, intersex, queer, questioning, 2 spirited and allied communities to participate in WorldPride 2014.

 - c) The Applicant agrees that all messages delivered during the participation in the Parade and March will remain non-violent and in accordance with the guidelines above, the City of Toronto's Anti-Discrimination Policy and Pride Toronto's Freedom of Expression policy.

 - d) The Applicant will tailor their messaging to be in accordance with:
 - The theme of the WorldPride 2014 festival, or

 - Pride's Global Human Rights for Queers (international human rights) program, or

 - solidarity with the LGBTTIQ2SA communities.

 - e) No purely commercial messages will be permitted.

- . 7) Floats and vehicles in the Parade or March:
 - a) The Applicant agrees to build their float and or vehicle to the specifications listed on the Application Form.

 - b) The Applicant understands that the driver of any vehicle participating in the Parade or March must possess a valid Ontario Driver's license in the class appropriate to the vehicle, and appropriate insurance available for presentation at all times on the day of the Parade and March. The Applicant understands that any driver who is unable to produce a valid license or insurance will be removed from the Parade/March

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- c) Any drivers found to be intoxicated or with controlled substances or alcohol on their persons or in their vehicles will be removed from the Parade and March.
- d) The Applicant agrees that all drivers of motorcycles, or any other vehicle that requires such protective gear, must wear the appropriate riding gear, including helmets, while riding their vehicles.
- e) The applicant will comply with the rules and regulations of the holding area and acknowledges that the holding area is not a staging area. Floats are to arrive ready-made with only final touches being applied within the holding area.
- f) The applicant acknowledges and is responsible for ensuring that all floats have a dry chemical extinguisher and a basic first aid kit on board.
- g) The applicant acknowledges that upon completion of the parade route floats will be ushered into an immediate de-staging area where they will be dismantled to road-ready form within 5 minutes. Road ready vehicles are vehicles deemed to be safe on public roads in accordance with the Highway Traffic Act.

8) Consequences

The Applicant understands and agrees that any breach of contract may result in one or more of the following consequences:

- a) Refusal of permission to participate in the Parade and/or March
- b) Removal from participation during the Parade and/or March
- c) Legal action with respect to Breach of Contract and/or Trespassing
- d) Exclusion from participation in future Parades and/or Marches
- e) Application of criminal charges
- f) Legal action to recover monetary costs related to actions by the participants, including damage to property, court fines and fees resulting from lawsuits or charges against Pride

City of Toronto Requirements

Each Parade and/or March applicant must be insured for a minimum of \$2 million. Pride Toronto must be added as an “additional named insured” in the amount of \$2 million dollars on your general liability



insurance. An original certificate from your insurer and all other appropriate documents must be delivered or uploaded to Pride Toronto. Contact Ben Freeman if you have questions at ben@pridetoronto.com.

Financial & Contractual Requirements

All fees are payable online by CREDIT CARD ONLY. Pride Toronto accepts Visa & Mastercard; cash will not be accepted. Applications will not be processed if payment is incomplete. The next applicant on the waiting list will be contacted immediately and presented with an opportunity to register.

Liability Release

In consideration of the acceptance of this application and permission to participate in the Pride Parade and/or Dyke March and/or Trans March, I, for myself, my heirs, executors, administrators, successors and assigns hereby release, waive and forever discharge Pride Toronto staff, board, volunteers, and suppliers, the City of Toronto and all other associations, sanctioning bodies and sponsoring companies, and all their respective agents, officials, servants, contractors, representatives, volunteers, staff, elected and appointed officials, successors and assigns OF AND FROM ALL claims, demands, damages, costs, expenses, actions and causes of action, whether in law or equity, in respect of death, injury, loss or damage to my person or property HOWSOEVER CAUSED, arising or to arise by reason of my participation in the said event, whether as an exhibitor, spectator, participant, competitor or otherwise, whether prior to, during or subsequent to the event, AND NOTWITHSTANDING that the same may have been contributed to, or occasioned by the negligence of any of the aforesaid.

I FURTHER HEREBY UNDERTAKE to HOLD AND SAVE HARMLESS and AGREE TO INDEMNIFY all of the aforesaid from against any liability incurred by any or all of them as a result of, or in any way connected with my participation in the said event. BY SUBMITTING THIS ENTRY, I ACKNOWLEDGE HAVING READ, UNDERSTOOD AND AGREED TO THE ABOVE WAIVER, RELEASE AND INDEMNITY. I WARRANT that I am physically fit to participate in this event.

I have READ, UNDERSTOOD and AGREE TO all the terms and conditions of this application and all the terms and conditions contained herein.

Print Name:

Date:

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APPENDIX A

Pride Toronto Mission, Vision, and Values

Our Mission

Pride Toronto exists to celebrate the history, courage, diversity and future of Toronto's LGBTTIQQ2SA communities.

Our Vision

Pride Toronto will:

- . Run a not-for-profit organization, committed to volunteers and staff.
- . Create a safe space to engage communities in the celebration of their sexuality.
- . Coordinate a series of pre-eminent arts & cultural events, including the annual Pride celebration, that empower and support our communities.
- . Connect with and help develop our communities, fostering essential partnerships.
- . Capture and build upon our organization's and our communities' history.
- . Provide a platform for education through a significant public presence.

Our Values

Pride Toronto will:

- . Honour – our past by remembering our history.



- . Protect – our future by reaching out, educating and defending our right to celebrate.
- . Value Diversity – by accepting and respecting differences and working to understand the diverse cultural complexities that influence identity, assumptions, behaviors, expectations, and beliefs.
- . Celebrate – with provocative, racy, and outrageous events
- . Engage – the diversity of our communities to participate in events and facilitate community development.
- . Recognize – and acknowledge, the involvement and contributions of volunteers, staff and stakeholders.
- . Respect – volunteers, staff and stakeholders by creating and sustaining an environment where we treat each other with respect and dignity.
- . Sustain – the organization by ensuring transparency in our actions and accountability with, and to, our communities.
- . Manage – with fiscal responsibility and foresight, ensuring the viability of the organization and the fulfillment of its mission.



APPENDIX B

Parade And March Undertaking

The applicant agrees to operate in a manner consistent with the Mission, Vision and Values of Pride Toronto and the positive values of celebration and diversity in the LGBTTIQQ2SA communities. On behalf of and with the authority of the organization/business or individual making this application, the applicant hereby declares that the policies upholding equal opportunity and non-discrimination have been adopted by which discrimination on the grounds of age, ancestry, citizenship, creed (religion), colour, disabilities, ethnic or national origin, marital or family status, gender identity, HIV/AIDS, level of literacy, membership in a union or staff association, place of origin, political affiliation, race, receipt of public assistance, record of offenses, sex, sexual orientation, or other personal characteristics is prohibited by or within the organization/business or individual. The applicant will not present images or messages that promote or condone, or may promote or may condone, violence, hatred, degradation or negative stereotypes or any person(s) or group(s) in accordance with the City or Toronto's Anti-Discrimination Policy.

Further, the applicant will respect the right of all members of the Lesbian, Gay, Bisexual, Transsexual Transgender, Intersex, Queer/questioning, 2 spirited and Allied communities to participate in Pride Week.

Print Name:

Date:

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